



The Greater Arlington Chamber Young Professionals group (YP) is an outreach group that builds business and community leaders through bonding, education, and serving together throughout the Arlington Community. Through the IMPACT Mentorship Program, young professionals in Arlington will build relationships with established Chamber members through a year-long mentorship program.

This program is designed to connect experienced Chamber members to the young professional workforce. Mentors and Mentee expectations to ensure the partnership is mutually beneficial!

For Mentor: Give direct, honest, and frequent feedback. The best mentors are transparent, authentic, and engage in direct communication. Mentees will be looking for either positive feedback or practical advice that they can apply immediately. Ask your mentee what kind of feedback they want; give them the opportunity to share their preferred communication style and gauge how willing they are to hear direct, potentially critical, feedback.

For Mentee: Acknowledge and respect the level, position and impacts of your mentor. The more open and transparent you are, the more your mentor will be able to impart into you. Be thoughtful about your goals for the partnership and spend some time thinking about what you would like to learn from your mentor – about the industry you both are in, about their generation, about new trends in technology, etc.

Program Timeline and Expectations:

- Applications open in December and close in January.
- The IMPACT Program will run from February to August, with an optional self-guided 6 month extension if both Mentee and Mentor would like to continue.
- Mentees are **required** to attend a Mentee 101 session at the start of the IMPACT program in February. This session will address Mentee expectations and best practices for getting the most out of a mentorship program.
- Mentees are expected to meet with their Mentor at least every other month over the 6 month time frame. The manner (virtually, in-person, phone) in which each mentorship pair chooses to meet is decided by each pair.

- Mentees and Mentors will be asked to attend IMPACT Program exclusive events such as quarterly lunches/coffees, feedback sessions, etc. *events are subject to change
- Mentees will be encouraged to bring their Mentor to other YP scheduled events such as Jabber & Java and Pop-Up Events.

If you would like to become a Mentee or Mentor, please email yp@arlingtontx.com.

Let's Make an IMPACT!

